

# Mt. Zion Missionary Baptist Institutional Church

535 West Washington Street ~ Orlando, Florida 32801

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## **Position Overview**

The Mt. Zion Missionary Baptist Institutional Church, Inc. is seeking a full-time spiritual servant-leader to pastor, preach, teach, and model the Christian principles and teachings of our Lord and Savior, Jesus Christ. The candidate is one who is open to creating a partnership of ministry with the membership in order to carry out "The Great Commission."

Mt. Zion has a rich heritage and legacy of being the fore-runner of the civil-rights movement in Orlando. We are seeking a pastor who has an appreciation for the great legacy of this church, and at the same time has the vision and know-how to build upon the foundation to advance the church into the 21<sup>st</sup> Century and beyond. The candidate must also have an understanding and appreciation of the African American culture and worship experience.

The pastor we seek is a Christian who is enthusiastic, energetic, innovative, inspiring, people oriented, and a visionary who has the ability to transfer Christian principles into concrete ministries and programs that will address members' and the community's needs in a holistic manner. Demonstrated leadership skills are paramount in order to successfully execute the mission of Mt. Zion.

## **Primary Areas of Responsibility and Accountability**

The pastor will have responsibility for the health and well-being of the congregation through thought-provoking, spiritually uplifting worship experiences, ongoing Christian Education programs, ministries and missions that address spiritual and human needs, pastoral care and counseling, and social activities that promote church and community spirit. Day-to-day duties will entail (but not limited to) the following responsibilities:

- Preaching, Worship Leadership (in conjunction with current ministerial staff as appropriate)
- Teaching (Bible Study, membership and leadership training, Evangelism, Ethical or Discipleship Concerns/Issues; delegate and utilize other teaching resources as appropriate)
- Ministering to the sick and shut-in (homebound, hospitalized)
- Officiate at weddings and funerals of church members
- Serve as a Spiritual and Social Leader in the community
- Supervise Church Office Staff (as defined/approved in conjunction with the membership)

**Accountable to:** God, the Church Membership (collectively), and the Board of Deacons

## **Qualifications:**

- An excellent trained preacher of the gospel, teacher of the bible, interpreter of scriptures, and one who can translate biblical principles into authentic practical living.
- Demonstrated people skills to engage the congregation, as well as the community, in order to unite/nurture the current, and grow the future membership.

- Demonstrated leadership skills including strategic and forward thinking, results-oriented; possess experience in team dynamics, conflict and relationship management, and a consensus-builder who can achieve goals and objectives through other people.
- Demonstrated experience in successful church planning, growth, and implementation.
- Proven experience in growing, leading and ministering to multi-generations, particularly in developing programs/ministries that appeal and attract youth, young, and middle-age adults. (The majority of the current congregation is in the Baby Boomer and Traditional generations.)
- Demonstrated experience in identifying/developing ministries that will support Mt. Zion's emphases on Christian Education and Missions (domestic and foreign)

**Education/Training/Skills Requirements:**

- An Ordained Baptist Minister trained in Baptist Polity, Doctrine, and Traditions
- Seminary graduate, possess a Bachelor of Divinity, preferably a Master or Doctor of Divinity or Theology
- Extended, successful experience in the pastoral ministry, preferably 5+ years experience
- Excellent oral, written, and interpersonal communications skills

**Other Job-Related Requirements/Expectations:**

- Maintain regular scheduled office hours
- Support the church's affiliation with denominational and community organizations
- Adhere to Mt. Zion's By-Laws and Articles of Incorporation
- Ongoing satisfactory performance evaluations are required in order to be retained and considered for salary increases

**Additional Job Information:**

- The Mt. Zion members believe in spiritually investing in each other in order to build a partnership of ministry; therefore, it is highly recommended that the pastor becomes a member
- Salary commensurate with experience

***Note: There will be a complete vetting process that will include credit, criminal, education, and work background checks on qualified candidates, as determined by the Pastoral Search Committee.***

**If you are an ordained pastor who agrees with the mission of our Church, we want to hear from you! Send your inquiries, resume, and other pertinent information (cover letter; personal testimony of faith; any outline links to your audio or videos; and leadership style or passions) to: woodley\_pam@yahoo.com. In the "subject" area, please put *Pastoral Search Committee*.**

**Resumes Accepted Until Friday, May 13, 2011.**